



NJANA UPDATES

Stephen Pilot DNP,CRNA/APN-A

October 4, 2025





WELCOME TO OUR FALL MEETING





M.Y.
2025-2026
BOARD
OF
DIRECTORS



M.Y. 25-26 EXECUTIVE BOARD



Stephen Pilot
President

David McNally
Secretary

Stacie Tittamin
Treasurer

M.Y. 25-26 BOARD OF DIRECTORS



Nicholas Blanck

Robin Birchenough

Jedd Dillman

Lori Ann Winner

Janine Costa

Mike Konstantinovsky

RRNA REPRESENTATIVES



Alysia Ruffin

Rutgers University

Brian Uster

Rutgers University

Damien Kulikowski

Thomas Jefferson University

Erica Barrett

LaSalle University

Tisha Lim

Rutgers University

M.Y. 25-26 GOALS:

- Improve the Member Experience
- Streamline Operations & Processes
- Focus on Succession Planning
- Participate in AANA Initiatives

COMMITTEE CHAIRS



Tracy Castleman
President
NJANA CAREs



Nick Blanck
GRC



Mike Konstantinovsky
GRC

COMMITTEE CHAIRS



Lori Ann Winner
Nominations



Jedd Dillman
PR



David McNally
SODC

MEET OUR FEDERAL POLITICAL DIRECTOR



Robin Birchenough

FPD



WANT TO GET
INVOLVED?

EMAIL

SECRETARY@NJANA.COM





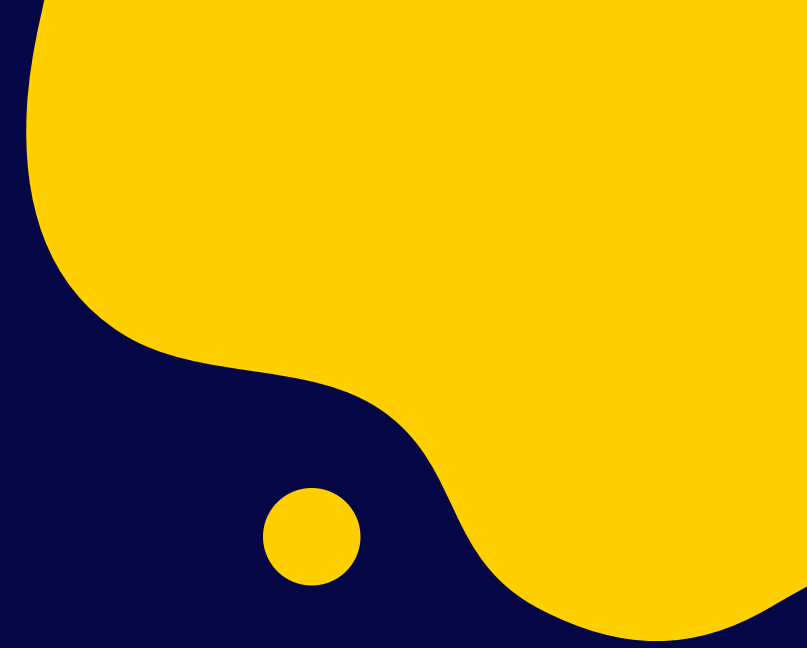
STATE OF THE ORGANIZATION





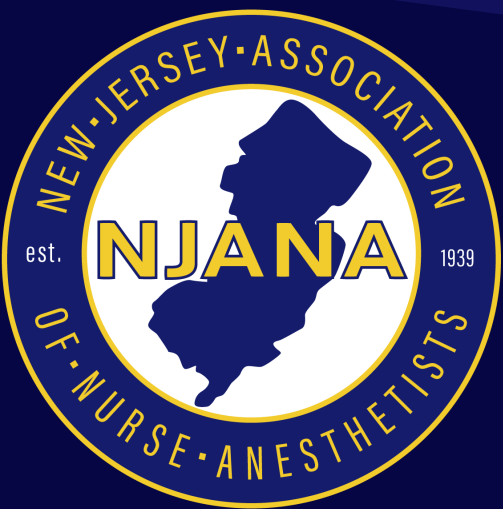
STRATEGIC PLAN

NJANA Mission (What we do) NJANA's primary mission is to protect the practice rights of its members and promote patient access to high quality, cost effective anesthesia care. We effectively represent our member interests and create value through a welcoming and supportive network, two-way communication, education, advocacy, and strategic relationship-building.		
NJANA Vision (What We Wish to Become) NJANA is a recognized authority on high quality anesthesia care and practice. We are a leader in the nursing community and a respected colleague in the healthcare community. We are visionaries for the profession and a conduit for change, creating a future with full practice authority as anesthesia care consultants. NJANA members take ownership for nurse anesthesia practice in New Jersey. Together we lead and empower one another to advance in every aspect of anesthesia services. Members engage with NJANA to get results.		
NJANA's Desired Outcomes (Our Expected Impacts Because We Are Doing the Right Work)		
1. Members: A. Recognize the value in what NJANA does for their benefit. B. Engage with NJANA and demonstrate leadership interest and action C. Take advantage of NJANA education offers to maintain licensure. D. Demonstrate ownership of NJANA...contributing to the "we".	2. Students are accountable for engaging with NJANA. 3. Restrictions on joint protocol and scope of practice are decreased 4. Surgeon and CRNA relationships are fostered. 5. Targeted publics become aware of nurse anesthesia and understand CRNA value in the changing healthcare environment and our true scope of practice.	
NJANA's Desired Brand * Respected, knowledgeable authority; * Reliable resource; * High quality nurse anesthesia; * Trusted personal network		
Strategic Filters (To Use in Decision-Making To Get to the Vision) Does this decision or the process: Demonstrate long-term strategic perspective and direction? Energizing/visionary leadership? How can we leverage teamwork and collaboration in this pursuit? How can we incorporate innovation/creativity in this pursuit?		
NJANA's Priority Actions		
Personnel Infrastructure	Member Engagement and Education	Governance Systems
<ul style="list-style-type: none">Engage a competent bookkeeperCultivate relationship with attorneySelect PR firm and assure engagement of a social media specialist.Determine if ED role is desirable OR upgrade program coordinator compReconfigure Fdn Board to include RNAs	<ul style="list-style-type: none">Create Legislative Action Alert awarenessCreate new approach for PAC educationEngage new vendor for CPC/Class A creditsAdd entrepreneurial business workshopsAssist NJANACares focus by targeting specific charitiesConsider a retirement recognition program	<ul style="list-style-type: none">Develop a system for Board developmentReinstitute RNA representation on BoardDevelop mentorship program for new board leadership and emerging RNA leadersConsider a Joint Venture for the rest of the AANA network



MEMBERSHIP STATISTICS





CURRENT NJANA MEMBERSHIP

- **1153 Members: (↑8%)**

- 931 Active & retired CRNA members

- 192 Active RRNA members

- 30 RN/APN members

- **196 Non-members**

- **36%** of your AANA Dues are given to NJANA

- M.Y. 2025: \$255.93 (\$710)

- **M.Y. 2026: \$279.36 (\$775)**

- M.Y. 2027: **\$302.79** (\$840)

- **APN & RN Membership**

- M.Y. 2025: **\$90** (\$250)



MEMBERSHIP DEMOGRAPHICS

- **Years in Practice:**

- < 5: 23%
- 5-10: 20%
- 11-15: 21%
- 16-20: 17%
- > 20: 18%

- **Age (years):**

- ≥ 50 : 41%
- 40-49: 23%
- 30-39: 32%
- 20-29: 4%

- **Home State**

- NJ: 95%
- Other: 5%



MEMBERSHIP MILESTONES

10 Years in Practice

Nkiruka Agbazue
Vanessa Bailey
Kristi Baron
Lisa Bilella
Heather Borbely
Mary Elaine Carrillo
Monica Daigbe
Julia Denny
Diaba Diombera
Adriana Essilfie
Ashley Flynn
Elizabeth Galante

Dianne Gali
Michelle Giampiccolo
Sarpreet Gurm
Michael Hoess
Jennifer Kaminski
Jonathan Katz
Nuciratu Keys
Diana Kirschenbaum
Wendy Kral
Rachel Landgraf
Lauri Lewis
Leanne Mader

Sigrid Marfo
Siju Mathew
Jessica McCain
John McShane
Jennifer Okeke
Damali Robinson
Noemi Rodriguez
Vanessa Rodriguez
Nadia Siutsou
Jan Wierski
Sharifah Wilson
David Young



MEMBERSHIP MILESTONES

25 Years in Practice

Daniel Boucot
Matthew Caruso
Meekyung Cho
Jessica Deiter
Maria Fleites
Jenna Hegge
Corazon Hoffman

Robert Kazelskis
Julie Rose Montalbano
Edward Morrison
Thomas Pallaria
Susan Walsh
Barbara Shackford



MEMBERSHIP MILESTONES

50 Years in Practice

Victoria
Brand



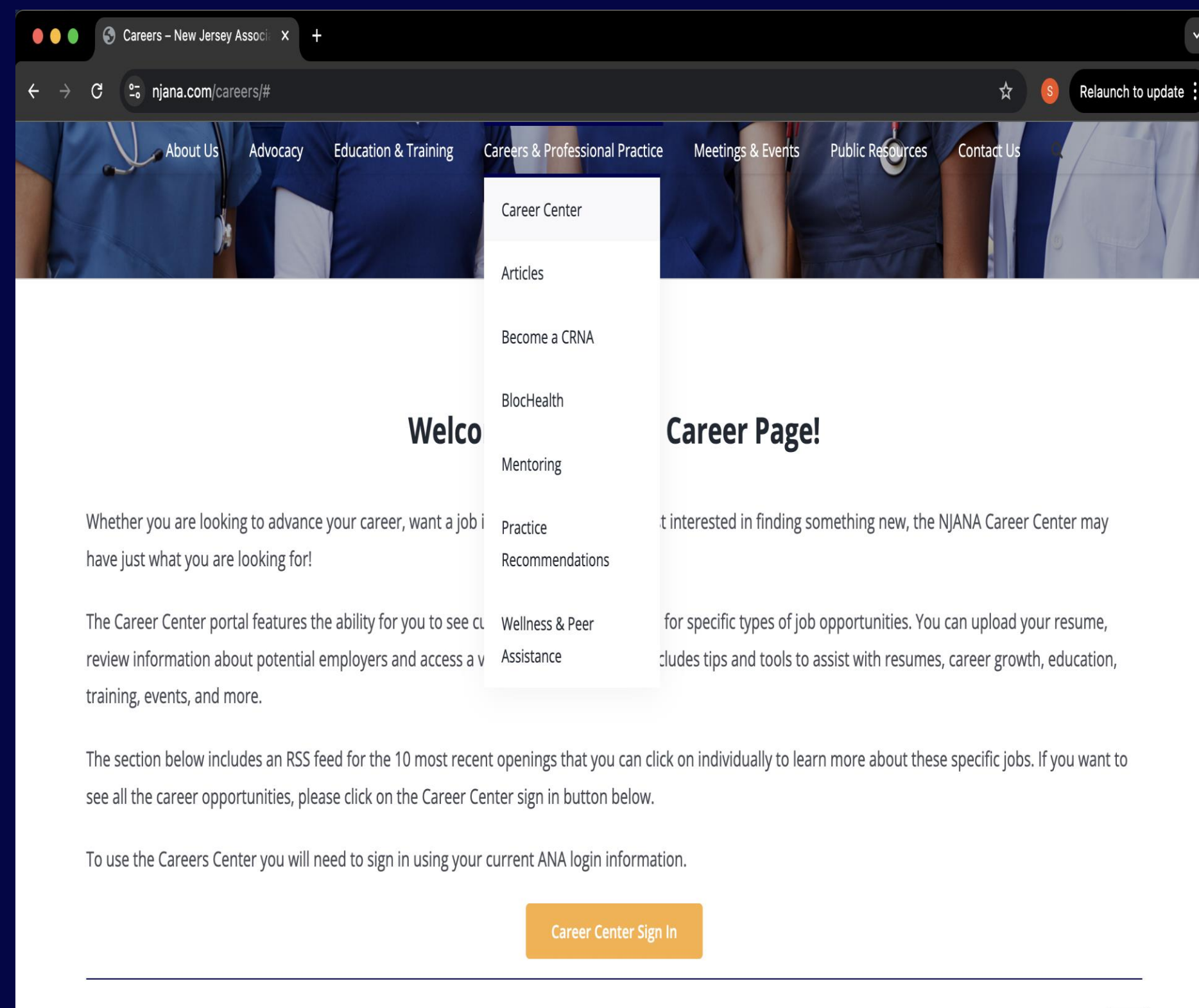
FINANCIAL HEALTH





FINANCIAL HEALTH (INCOME)

- Dues
- Meetings
 - Fall
 - Spring
 - Workshops
- Career Center
- SRF Grant from the AANA





FINANCIAL HEALTH (EXPENSES)

- Lobbyist

- Princeton Public Affairs Group
(David Smith, MSFS)

- Legal Firm

- Duane Morris (Erin Duffy, J.D.)

- Management Company

- NJSNA (Judy Schmidt)

- Accounting Firm

- MESH Business Advisors (Ebony Kirby-Hopkins)

- PR Firm

- Princeton Strategic Communications
(Stacey Ehling)

- Memberships

- NJ Hospital Association
- NJ Healthcare Quality Institute



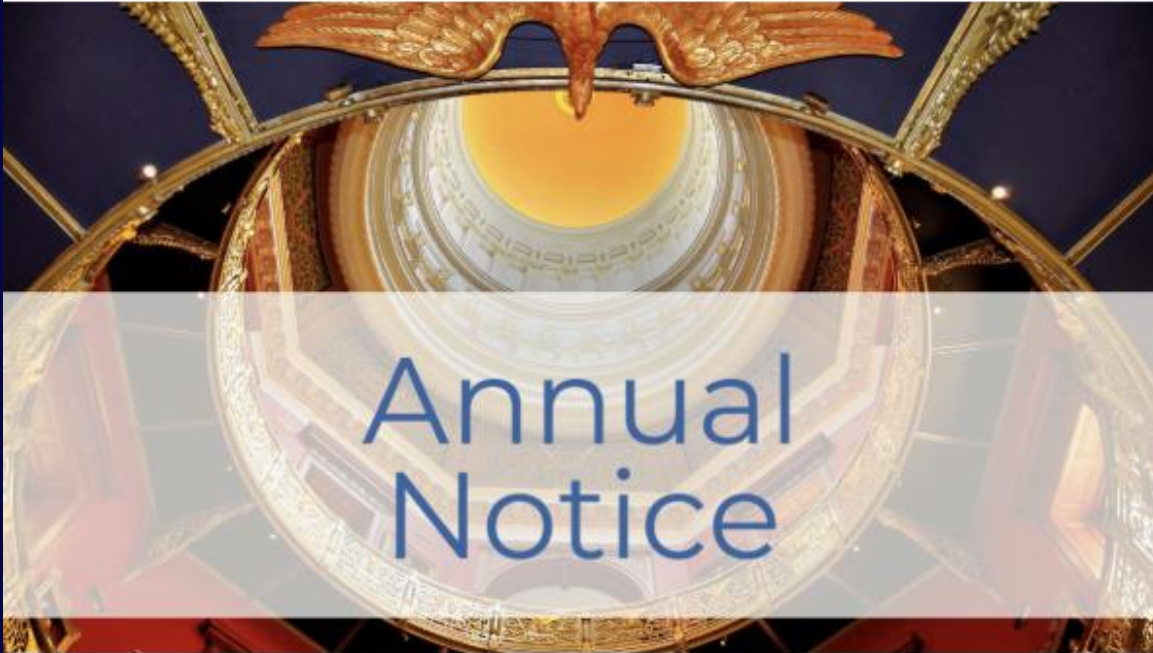
Maureen McCartney-Anderson
Executive Director of Continuing Education



Nicholas Blanck
Executive Director of Legislative Affairs

>>>>> TAX NOTICE REMINDER

2024






Annual Notice

Important Tax Information

In accordance with Section 6033(e) of the Internal Revenue Code, we want to inform you that \$52.97 of your 2024 AANA membership dues were allocated toward expenses incurred by NJANA for state lobbying activities. This amount is not deductible for Federal Income Tax purposes.

NJANA.com | info@NJANA.com







LEGISLATIVE UPDATE



Nicholas Blanck

Executive Director of Legislative Affairs

A wide-angle photograph of a skatepark at sunset. In the foreground, a skateboarder is captured mid-air, performing a trick over a concrete ramp. A large crowd of people, mostly young adults, stands behind a metal railing, watching the performance. The background features a beach, palm trees, and city buildings under a warm, orange-hued sky. The text "Are you worth it...?" is overlaid in a large, orange, serif font, flanked by two semi-circular orange shapes.

Are you worth it...?

A full-page background image of a vast, rugged mountain range. The peaks are covered in snow and partially illuminated by a warm, golden light from the left, suggesting a low sun. The sky is a deep, dark blue. The text 'ROI...?' is centered in the middle of the image in a white, bold, sans-serif font.

ROI...?

WHAT DOES IT TAKE TO SUCCESSFULLY ADVOCATE FOR US?

Perspective

Persistence

Presence

Patience

Purse



PERSPECTIVE...



**~ 53 pieces of
correspondence is
reviewed**



**Comments
and signals
from elected
officials and
staffers**



**Commentary
from
members,
facilities and
other
stakeholders
is considered**



**Additional media
cables are
monitored for
professional
practice relevance
and political
positioning**



Persistence...



Presence...



Patience...



Purse...

ACTIVITY IN SUMMARY...

16

BILLS SO FAR THIS YEAR

EACH EFFECTED CRNA PRACTICE IN NJ. EACH WERE EITHER REVISED, KILLED , OR STALLED TO PROTECT OUR LIVELIHOODS

2

NEW BILLS ESPECIALLY IMPACTFUL

THE FIRST AIMS TO ELIMINATE ALL 1099'S IN NJ WITHOUT EXCEPTION. THE SECOND ALLOWS FOR A 20% GLOBAL TAX DEDUCTION FOR CRNA SALARIES EACH YEAR.

24/42

SENATE / ASSEMBLY SPONSORS

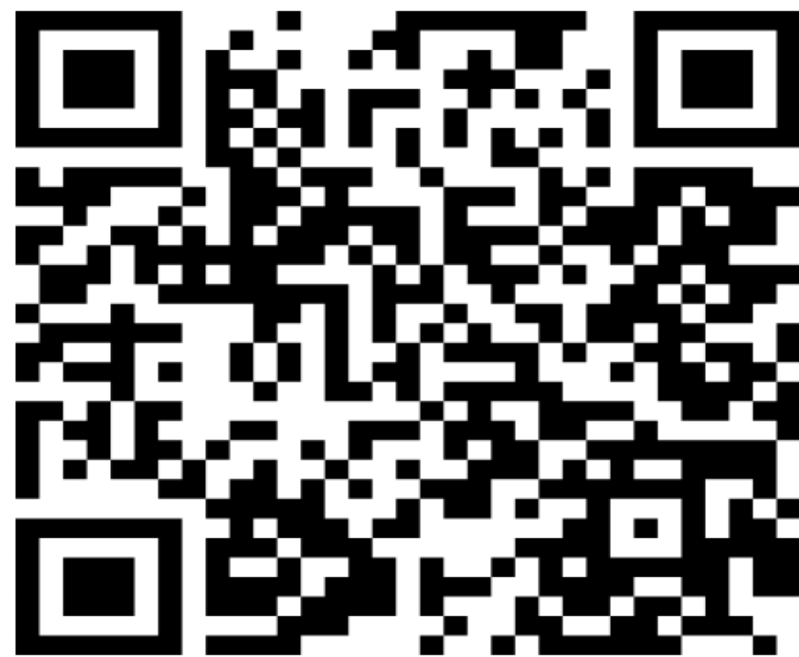
BIPARTISAN MAJORITY IN BOTH HOUSES AND GROWING



WHAT CAN YOU DO TO HELP?



Support **OUR PAC**



SCAN THE QR CODE ABOVE





PAC STICKER STORE



»»»»» **THANK YOU!**

PAC Recurring Donors

Aimee Clancy
Ara Kim
Briana Beach
Caitlin Karcich
Catherine Morse
David McNally
Deirdre Davis
Heather Borbely
Herman Abuchowski
Jedd Dillman
John Fitzhenry
Jonathan Katz

Karen Chmielewski
Lauren Piscal
Marlo DiDonna
Maureen McCartney Anderson
Michele Aragno
Robert Mirynowski
Stacie Tittamin
Stephen Pilot
Thuy Dao
William Bogdon
Yana Krmic

»»»»» **THANK YOU!**

PAC TOP DONOR

9/24-9/25

HEATHER

BORBELY

»»»» WHERE DOES YOUR PAC \$ GO?

Dan Hutchinson: \$1500

Paul Moriarity: \$1500

Anthony Verrelli: \$500

Carol Murphy: \$2500

Bill Moen: \$1000

Cody Miller: \$1000

David Bailey: \$500

Lewis Greenwald: \$750

Nancy Munoz: \$2000



YEAR IN REVIEW





MEMBER ENGAGEMENT



Social Media



CRNA Week & SNJ HH



Newsletter

MEMBER ENGAGEMENT



North Jersey Happy Hour @ NJ Battle Zone



ARE YOU A CRNA ENTREPRENEUR?



MEMBER ENGAGEMENT



Brews & Block Course at Bar Anticipation

MEMBER ENGAGEMENT



Holiday Card



RRNA Corner



Holiday Video

MEMBER ENGAGEMENT

Reminder
RegisterNow!

 **FINANCIAL Q&A
WITH FORTIS
WEALTH GROUP**

 October 1st, 2025
8:00 - 9:00 PM

 Virtual: Register
with link below!


 



A collage of financial planning related images including a calendar, a pie chart, a hand holding a green pen, a hand holding a stack of US dollar bills, and a puzzle piece with the words 'FINANCIAL PLAN'.

thecrnaadvisor and therealnjana
theernaadvisor - Original audio

Top 3 CRNA Financial Mistakes



An illustration showing a woman looking confused with question marks above her head. A hand is holding a dollar sign, and another hand is holding a pen, suggesting a financial transaction or advice.

Financial Q&A with Fortis Wealth Group

MEMBER ENGAGEMENT



Financial Q&A with Fortis Wealth Group

»»»» LEADERSHIP TRAINING



New BOD Orientation





WANT TO JOIN
OUR BOARD?

EMAIL

SECRETARY@NJANA.COM



»»»» NATIONAL REPRESENTATION:



State Presidents at AANA



College Bowl



AANA'S
President's Bootcamp



MEMBER RECOGNITION



CONGRATS TO
NJANA MEMBER

*Rhea
Temmerman*

ON BEING INDUCTED
AS AN AANA FELLOW!

FAANA DESIGNATION IS A PRESTIGIOUS
AWARD THAT ACKNOWLEDGES
INDIVIDUALS WHO HAVE MADE
SIGNIFICANT CONTRIBUTIONS TO THE
FIELD OF NURSE ANESTHESIOLOGY

AANA2025
ANNUAL CONGRESS • AUGUST 9-13



JOY QUITIQUIT
MEMBER



SPOTLIGHT

AUGUST, 2025

Congratulations!

ALEXIS ZAMBOANGA-D'ARELLI
RUTGERS CLASS OF 2026

RUSS LYNN MEMORIAL SCHOLARSHIP
WINNER



AANA Annual Congress 2025





**WANT TO
RECOGNIZE A NJ
CRNA OR RRNA?**

EMAIL

NJANAMEMBERSHOUTOUT@GMAIL.COM



NJANA TRIDENT AWARD

- Three pillars:
 - Academics
 - Professional Advocacy
 - Clinical Excellence





SPECIAL RECOGNITION



CONNECT WITH US ON SOCIAL MEDIA



/njnurseanesthetists



new-jersey-association-of-
nurse-anesthetists



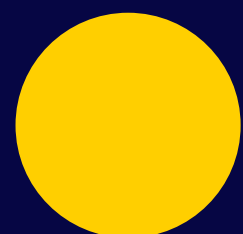
@therealnjana



www.njana.com

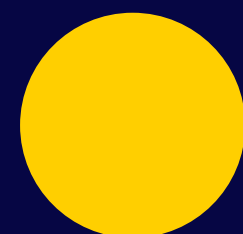


SAVE THE DATE



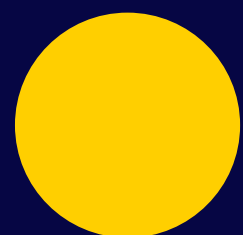
NJANA CAREs Event

October 11, 2025



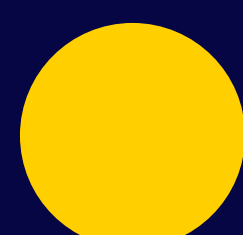
Virtual Spring Meeting

April 18, 2026



CRNA Week Happy Hours

January 23, 2026



In-person Fall Meeting

October 3, 2026





SAVE THE DATE



Virtual Spring Meeting

SAVE THE DATE

April 18th, 2026

WWW.NJANA.COM



CHEERS TO Change



Join NJANA CAREs for a fundraiser benefiting the Kindness Cafe on Main

- SNACKS
- REFRESHMENTS
- GIFT AUCTION
- 50/50 RAFFLE

 **October 11, 2025**

 **2PM – 6 PM** 

 **Last Wave Brewing Co.**
601 Bay Ave. Point Pleasant, NJ

to learn more about the Kindness Cafe, visit www.kindnesscafeonmain.com

Interactive Vibes with our friends at Lead U 

